

SCOUTING DELIVERS

2012 Annual Report



char•ac•ter

Dear Scouting Friend,

On our first anniversary as the Three Harbors Council, we can celebrate with vigor! Combining the activities and skills of Scouters from Kenosha, Milwaukee and Racine has proven to provide even better programs for youth in southeastern Wisconsin. While building a new Boy Scout council is an arduous and ongoing adventure, we are enjoying significant early success.

The strong volunteer and staff partnerships that have developed have made tremendous progress in the critical areas of Scouting. Three Harbors Council had a 2% increase in membership in 2012 giving many more kids an opportunity to experience Scouting. This is very rare for a newly consolidated council.

Measurable positive program outcomes are trending up. Two statistics really stand out. One statistic that we're proud of is that more than 1,200 new rank advancements have been earned by young people in our programs that reach our hardest to serve neighborhoods. This is a great sign that these at-risk young people are learning the basic life skills that Scouting teaches. The second notable achievement is that 173 young men have achieved the Eagle Scout Award in 2012. This is the largest class that our young

council has seen, but most notably, this is an increase of 39% over just last year.

We achieved a balanced budget in large part due to our partnership with United Way. Our volunteers not only give their time, but also gave very generously back to Scouting so that it can continue to grow. And our community leaders and corporations recognize the need for character building programs and continued to give knowing that we show great stewardship by putting almost everything back into building a better program for Scouts.

We have built a solid base of volunteers focused on bringing the values of Scouting to as many youth in our community as possible. As you will see in the report, Three Harbors Council is structured for a new sustainable tradition that will change the lives of local youth for generations. Our youth, our community and our country have a bright future.

Yours in Scouting,




 Tom Mahoney Dick Kroll Ed Brandon
 Council President Council Commissioner Scout Executive/CEO

Financial Report

December 31, 2012

Total Support & Revenue	\$3,831,220
Expenses	\$3,814,003
Excess of Public Support / Revenue Over Expenses	\$17,217

Statement of Public Support & Revenue

United Way	23%	862,584
Project Sales	2%	94,727
Friends of Scouting	22%	831,562
Special Events (Net)	4%	163,660
Foundations & Grants	4%	163,000
Other Contributions	3%	104,011
Scout Shop Sales	1%	25,457
Product Sales	11%	435,954
Investment Income	6%	217,212
Camping Revenue	15%	587,466
Activity Revenue	6%	220,967
Other Contributions	3%	124,620
TOTAL PUBLIC SUPPORT	100%	3,831,220

Statement of Expenses

Program Services	72%	2,738,454.15
Management General	18%	678,892.53
Fundraising	10%	396,656.31
TOTAL EXPENSES	100%	3,814,003

Program Delivery Partners



United Way
of Greater Milwaukee



United Way
of Racine County

Interim unaudited figures for year ending December 31, 2012 - Submitted by: Robin Brugman, Chief Financial Officer/Controller

- the quality of being individual
- strength and originality in a person's nature
- a person's good reputation

Membership

Youth Membership

Cub Scouts: 10,160

Boy Scouts: 3,397

Venturers: 882

Total Traditional Youth: 14,439

Explorers: 761

Learning for Life Participants: 9,807

TOTAL YOUTH: 25,007

Community Partnerships

Cub Scout Packs: 269

Boy Scout Troops: 147

Venture Crews: 44

Total Traditional Units: 460

Explorer Posts: 39

Learning for Life Groups: 36

TOTAL UNITS: 535



Cub Scouts is a year-round family and home-centered program that develops ethical decision-making skills for boys in the first through fifth grade. Activities emphasize character development, citizenship training, and personal fitness.



Boy Scouting is a year-round program for boys 11 through 17 designed to achieve the aims of Scouting through a vigorous outdoor program and peer group leadership with the counsel of an adult Scoutmaster.



Venturing is a year-round program for young men and women who are 14 through 20 years of age to provide positive experiences through exciting and meaningful youth-run activities that help them pursue their special interests, grow by teaching others, and develop leadership skills.



Learning for Life features grade-appropriate, theme-oriented lesson plans to be used in the classroom to enhance character development and support the core curriculum for students Pre-K thru 12th grade. Examples of lessons include: stranger danger, fire and smoke safety, and how to complete a job application.



Exploring gives youth a real-world, hands-on career experience. It is delivered through partnerships with businesses, organizations and government agencies.

Examples of programs include: Aviation, Fire Services, Auto Mechanic, Law Enforcement and Skilled Trades.

out•doors

Cub Scout Camping



Scouting promises the great outdoors.

2,694 Cub Scouts went to one of many camps offered on the camping menu. Family Camp, Mom and Me, Tiger Day Camp, and Webelos long term camp are just a few of the camps offered.

CUB SCOUTS have the opportunity to utilize one of two Three Harbors Council camps, **Indian Mound Scout Reservation** in nearby Oconomowoc and **Camp Oh-Da-Ko-Ta** in Burlington. While the boys enjoy the idea of swimming and shooting a bow and bb gun, parents like that their son is learning life skills, gaining confidence, building lifelong friendships... and having fun outdoors.



Three Harbors Council also supports camps in local parks like Wilson Park and Kletzsch Park. This effort has helped bring an outdoor experience to Scouts in their own backyard.



- the opportunity to discover oneself and the world outside
- to experience nature first-hand
- the world outside or away from video games and texting

Boy Scout Camping



In Boy Scouts, imagination is the limit. Three Harbors Council hosts week-long camping at two premiere Northwoods camps, **LeFeber Northwoods Camps** and **R.S. Lyle Scout Reservation**. At camp, the boys learn leadership skills, survival skills and how to do the dishes.

825 Boy Scouts camped at **Lefebber Northwoods Camps** or **R.S. Lyle Scout Reservation**. This is not including all of the high adventure outings and trips to other camps.

But that is just the beginning. Scouting is youth led. Scouts can plan to sleep under the stars in a shelter they built, sleep overnight in the Milwaukee County Zoo, or go across the country and sleep on an aircraft carrier.



Boy Scouts and Venturers also have the opportunity to visit a national camp: Florida Sea Base, Philmont or the Northern Tier.



Scouts learn how to camp and hike without leaving a trace and how to take care of the land. Every year, Scouts embark on outdoor adventure and come home with amazing camping stories and more. The real story lies in the value of preparing young men to achieve their full potential for happy and productive lives.



a•chieve•ment

Advancement

Scouts embark on an achievement trail throughout their Scouting career that instills character, teaches practical skills, encourages physical fitness and develops a spirit of community service. In 2012, **Boy Scouts earned 1,513 advancements** and **Cub Scouts earned 5,755!**

Merit Badges

In 2012, **127 different merit badges were earned** including: *Architecture, Automotive Maintenance, Aviation, Chemistry, Crime Prevention, Emergency Preparedness, Entrepreneurship, Geocaching, Graphic Arts, Inventing, Lifesaving, Nuclear Science, Veterinary Medicine, Robotics and Scuba Diving.*

There were 3 new merit badges introduced in 2012: Search and Rescue, Kayaking and Welding.

Top merit badges earned in 2012:

First Aid (340)*



Citizenship in the World (314)*



Environmental Science (244)*



Camping (231)*



Personal Management (224)*



Swimming (218)*



Communications (201)*



Citizenship in the Community (199)*



Family Life (184)*



*merit badges required for Eagle Scout

Eagle Scout Award

173 Boy Scouts earned their Eagle Scout Award, the highest rank for a Scout, and the most coveted of all awards in Scouting. Scouts must earn a total of 21 merit badges (certain merit badges required). Eagle is the highest award in all Scouting, and it is the last major step in the advancement program.



- a thing done successfully by effort, courage or skill
- progress in a course of learning, assessing ability

Multicultural Scouting

Multicultural Scouting is a traditional Scouting program for young people in the central city and economically challenged areas of the Three Harbors Council. Multi-cultural Scouting services youth through non-traditional methods, which help overcome obstacles found in central city environments.

894 Cub Scouts went to camp from the Multicultural Scouting Program. Some of these Scouts had their first outdoor camp experience including an obstacle course, hiking and swatting mosquitos.

40 Boy Scouts in the Multicultural Program attended Lefeber Northwoods Camps. Part of the process included a "practice" camping trip before the real adventure began. All 40 survived!



Learning for Life Character Camp



More than 3,000 boys and girls attended a day camp experience called Character Camp in 2012 at Indian Mound Scout Reservation. As part of the Learning for Life curriculum, students had the opportunity to put into practice the character values they've learned in the classroom throughout the school year including teamwork, fair play and citizenship.

Venturing

Venturers earn achievements while acquiring skills in the areas of high adventure, outdoor, sports, arts and hobbies, religious life or Sea Scouting. Venturing gives young adults challenging, exciting adventures like scuba diving, cycling tours, climbing, shooting sports and community service. The program also features life skills like leadership development, public speaking, interviewing and mentoring.



ser•vice

Community Service

Scouts take an oath to “help other people at all times.” Through service, Scouts learn to be a part of something bigger than them. As they grow they will start planning their own service projects – accomplishing great things like building war memorials or organizing citywide book drives. Whether it is raking leaves, singing carols at a nursing home or putting flags on soldiers tombs, Scouts never expect a reward or even a thank you.



Camp Ammon

This camp located inside of the Wisconsin State Fair includes Boy Scouts, Girl Scouts, Venturers and Explorers. The campers usher at grandstand shows, and serve as guides and messengers. They greet fairgoers who enter the Wisconsin State Fair and at some of the information booths. They also read stories to fairgoers’ children at the Book Bus; help lead children’s events like the State Fair Mascot Challenge; comfort and assist children at the Lost and Found, and serve as the Color Guard for the daily State Fair Parade.

In total, Camp Ammon provides nearly 4,000 service hours during its 12 days of operation.



Scouting for Food

In 2012, **over 203,000 lbs. of food** were collected in the annual Scouting For Food council campaign.

Three Harbors Council partners with local food pantries in Kenosha and Racine counties and Feeding America Eastern Wisconsin helps deliver the food to pantries in Milwaukee County.



- the act of helpful assistance
- friendly acts to those in need

Eagle Projects

The Eagle Scout Service Project is the opportunity for a Scout to demonstrate leadership of others while performing a project for the benefit of any religious institution, any school, or his community. The project may not benefit the Boy Scouts of America or its councils, districts, units or camps. It also cannot be of a commercial nature or be solely a fund-raising project.



There were more than **30,000 hours spent on Eagle Scout projects** by more than 3,500 Scouts and leaders. This does not include other service projects that Scouts do also.

Projects conducted in 2012 included:

- Held a multicultural event including a concert of traditional music to honor various ethnicities and celebrate Dr. Martin Luther King, Jr. Day.
- Repaired & painted storage rooms for food & clothing.
- Built a 60-foot footbridge at a nature center.
- Built a bio swale/safety buffer.
- Refurbished a playground.
- Remodeled a home on the lot of a church.
- Built 10 picnic bench tables for the local little league baseball park.

2012 Three Harbors Council Eagle Class

George Ismail Ademi
 Brendan John Andrews
 David Michael Anich
 Jeffrey Raymond Baier
 Jonathan Manuel Balet
 Nicholas James Ballet
 Logan Allen Balow
 Stephen Paul Bangs
 Jacob Roger Beaulieu
 Ryan James Becker
 Kaleb Chase Becker
 Alex James Bell
 Taylor Andrew Bell
 Trevor Noel Bellerive
 Evan Richard Berg
 Nicholas Joseph Bielski
 Elias David Biermann
 Trevor L. Boehm
 Alex David Boehm
 Maxwell Marc Bohmer
 Nicholas Vinson Bolander
 Cody Ray Bollendorf
 Joshua James Books
 Jack V. Bresnahan
 Baxter Brian Bruner
 Tyler Adam Bundies
 Mitchell David Butschle
 Anthony P. Ceci
 Nathan Michael Cera
 Jacob David Cole
 Christopher Michael Cook
 Joshua Brandon Crouse
 Samuel Ethan Currie
 Brandon Czarny
 Michael Joseph Daleiden
 Jacob Charles Damro
 Alan John Deakin
 Matthew James DeFaut
 Andrew Phillip DeHahn
 John Mitchell Derezynski
 Peter Joseph Domagalski
 Samuel Paul Dombek
 Robert Gerard Donarski
 Peter Robert Dzewiontkowski
 Samuel James Elliott
 Brandon David Embrey

Kenneth Paul Ewert
 Daniel John Farrenkopf
 Shaun T. Fleischhacker
 Joseph William Jerimiah Foley
 Justin Paul Forsberg
 Joel David Foster
 Eric Paul Frank
 Hans Joseph Fresheim, II
 Barrett John Jared Frost
 Blair Thomas Furner
 Brandon Ewatt Furuglyas
 Aaron Thomas Gaglione
 Matthew John Gall
 Jason S. Genz
 Bryan Alexander Giguere
 Nikolas Blair Giuliani
 Paul William Gray
 Michael Albert Gursky
 Jacob Indranil Gustavson
 Nicholas Lee Gutowski
 Jacob Tobias Hall
 Eric Scott Hammerer
 Rhys Anthony Hansen
 Timothy John Hansen
 Charles Franklin Hartt, V
 Daniel Joseph Herro
 Nicholas Jeffrey Hill
 Joshua Donald Hintz
 Steven Thomas Hohs
 Austin R. Hough
 Matthew Hulsether
 Joseph James Idzikowski
 Daniel Patrick Istvanek
 Matthew Joseph Jacob
 Jeffrey Alan Jacobs, II
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 Mitchel Jon Kalloch
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 Christopher James Reynolds
 Andrew Mark Robinson
 Nathan A. Rockenbach
 Blake Andrew Root
 Andrew Duffy Ruesch
 Aaron Christian Rush

Bryce Alexander Rutkiewicz
 John Noel Sandgren
 Paul Burton Scheidt
 Robert Andrew Scheidt
 Parker Bailey Schimler
 Evan J. Schlitz
 MacKenzie Kelly Schlosser
 Joshua Adam Schubring
 Dylan Robert Schubring
 Thomas James Schulz
 Charles E. Seaks, IV
 Andrew Vanderbilt Searles
 Andrew John Semancik
 Anthony John Sheard
 John Benedict Sherman
 Samuel Christian Skott
 Scott Thomas Skowronski
 Ryan Patrick Slattery
 Ethan Edward Sobbe
 Robert Isely Somers
 Mitchell Edward Stingl
 Stephen Mark Stockinger
 Stuart Lee Swanson
 Jeremiah Luke Swisher
 John Patrick Tierney
 Brett William Tobin
 Jonathan Andrew Totsky
 Dane Raymond Travers
 Matthew VanEerden
 Tyler Cameron Victory
 Zachary T. VonBerg
 Bryan Robert Voss
 Nicholas Sebastian Wagner
 Nicholas Alan Walker
 Cody David Warren
 Samuel David Watson
 Nicholas Alexander Wilkowski
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lea•der•ship

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- a person who provides guidance or directs a group
- the ability to gain the respect and trust of others

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 Town Bank
 James E. Towns
 Daniel A. Tranchita
 Trane Company
 Traver, Haass & Eshleman Law Firm
 Travis Academy
 Dorothy Travis-Moore
 Trepte Family Fund
 Virginia M. Treviranus
 Michael & Melinda Tunner
 Patty Jean Turner
 Twin Disc
 UBS Financial Services - The Burish
 Group
 Adam Uhan
 Uihlein (David & Julia) Charitable
 Foundation
 ULINE
 United Hospital System
 United States Securities and Benefits
 United Way of Greater Milwaukee
 United Way of Racine County
 URS Corporation
 US Bank
 US Bank Foundation
 Usinger Fdn
 Mark Vachalek
 Valuation Research Cor.
 Laura Van Slyke
 Leroy Vanderboom
 Van's Electric Service
 Velcheck & Finger Roof Consulting &
 Service
 Ellen Venable
 Veolia Environmental Services
 Charles Vignieri
 Viking Electric Supply
 Robert A. Vitt
 Jody J. Voight
 Dave Vollmers
 James Charles Wagner
 Sean Alan Weiss
 William Walker
 Kenneth & Diane Walton
 Watertech of America, Inc.
 We Energies
 Allen Wegner
 Michael Thomas Wember
 West Allis Rotary Club
 Westosha Kiwanis Club
 Weyco Group, Inc.
 Whyte Hirschboeck Dudek, S.C
 Don Widenhoefer
 David Brian Wilke
 Margaret A. Williams
 Dave Winn
 Wisconsin Energy Foundation
 Scott Wrobbel
 William H. Younger
 Nancy Zabriskie
 John J. Zacher
 James L. Ziemer
 Zilber (Joseph & Vera) Family
 Foundation Inc.
 Zizzo Group

Three Harbors Council



Mission Statement

The mission of the Boy Scouts of America is to prepare young people to make ethical and moral choices over their lifetimes by instilling in them the values of the Scout Oath and Law.

Vision Statement

The Boy Scouts of America will prepare every eligible youth in America to become a responsible, participating citizen and leader who is guided by the Scout Oath and Law.

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